



# Clearwater Paper Corporation

Locations: Washington (HQ)

Industries: Commercial and Professional Services

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Clearwater Paper Corporation does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company implemented diversity and unconscious bias training for its hiring managers. However, it does not discriminate against religious organizations in its charitable giving and has not used its corporate funds for ideological purposes. For these reasons, Clearwater Paper Corporation receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Clearwater Paper has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Clearwater Paper does not appear to discriminate against religious organizations in its charitable giving. The company focuses on funding, "education, environment, social services and the arts" (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Clearwater Paper does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Clearwater Paper implemented diversity and unconscious bias training for its hiring managers in 2021 (1). It is committed to carbon neutrality before 2050 (2). Otherwise, it has not supported ideological causes or policies (3).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Clearwater Paper has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes.****N/A**

*Clearwater Paper does not operate a PAC or report on its lobbying at this time (1)(2).*

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