



DESCRIPTION:

Congress Asset Management does not publish a nondiscrimination policy but has not publicly terminated business relationships based on views or beliefs. The company supports ESG within its business practices but has not used its reputation or corporate funds for ideological purposes. For these reasons, Congress Asset Management receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Congress Asset Management has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Congress Asset Management does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Congress Asset Management does not publish a nondiscrimination policy.

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Congress Asset Management supports ESG within its business practices (1). Otherwise, it has not supported ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Congress Asset Management has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.**N/A**

Congress Asset Management does not operate a PAC or engage in lobbying at this time (1)(2).

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