





Subsidiaries: Walker Die Casting, Vantage Power Locations: Indiana (HQ) Industries: Automobiles and Components



DESCRIPTION:

Allison Transmission Holdings does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Overall, Allison Transmission Holdings does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Allison Transmission has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

Allison Transmission does not discriminate against charitable organizations based on views or beliefs. Its charitable giving focuses on "giving back to local communities through advancing education and STEM initiatives, promoting equality of opportunities and engaging employees in supporting the company's commitment to making a difference" (<u>1</u>).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

Medium Risk

Allison Transmission does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of Lower Risk expression.

Allison Transmission has not supported ideological causes or policies (<u>1</u>).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Allison Transmission has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business Lower Risk purposes.

Allison Transmission has not used its PAC donations for ideological purposes and has not reported on its lobbying (1)(2)(3).

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