



## **Allison Transmission Holdings, Inc.**

Subsidiaries: Walker Die Casting, Vantage Power

Locations: Indiana (HQ)

Industries: Automobiles and Components



**RISK LEVEL:** 

## **DESCRIPTION:**

Allison Transmission Holdings does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company frequently uses its reputation to promote LGBTQ Pride. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its corporate funds for ideological purposes. For these reasons, Allison Transmission receives a Lower Risk rating.

## Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious Lower Risk beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Allison Transmission has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Allison Transmission does not discriminate against charitable organizations based on views or beliefs. Its charitable giving focuses on <u>1</u>).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

High Risk

Allison Transmission does not provide viewpoint protections for its employees (1).

## Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom **Medium Risk** of expression.

In 2022, Allison Transmission hosted a food drive in celebration of Pride Month (1). Allison Transmission advocates for Pride Month on its corporate Twitter and Facebook accounts (2)(3). Otherwise, it has not supported ideological causes or policies (4).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Allison Transmission has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Allison Transmission does not operate a PAC or engage in lobbying at this time 1)(2).

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