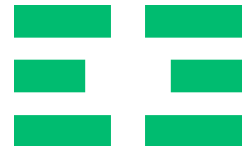




## The NRP Group

Locations: Ohio (HQ)  
Industries: Real Estate

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

The NRP Group is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, NRP Group does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*The NRP Group has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs [\(1\)](#)[\(2\)](#).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*The NRP Group does not publish charitable giving guidelines [\(1\)](#).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** High Risk

*The NRP Group offers DEI training to its employees [\(1\)](#). The NRP Group does not provide viewpoint protections for its employees [\(2\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** High Risk

*The NRP Group signed an open letter endorsing the Equality Act, a contentious proposal to amend the 1964 Civil Rights Act by adding sexual orientation and so-called gender identity as protected categories. The legislation would, among other implications, grant biological men access to women-only spaces such as sports teams and public restrooms, and compel healthcare providers to deliver sex-denying healthcare [\(1\)](#). The NRP Group celebrated an executive order codifying sexual orientation and gender identity*

protections into federal nondiscrimination law [\(2\)](#). The NRP Group supports DEI within its business practices, hosting a DEI Council [\(3\)](#) ).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*The NRP Group has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*The NRP Group does not operate a PAC at this time and has not reported on its lobbying [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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