



Hotchkis & Wiley Capital Management

Locations: California (HQ)
Industries: Diversified Financials

RISK LEVEL:



Medium Risk

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DESCRIPTION:

Hotchkis & Wiley Capital is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Hotchkis & Wiley occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Hotchkis & Wiley Capital is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (1)(2). However, the company has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Hotchkis & Wiley Capital does not discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

The company supports diversity over merit in its business structure, including its supply chain, recruitment, hiring, and promotions. From its Diversity Equity & Inclusion page: "By policy, future suppliers are assessed for diversity employment and ownership prior to engagement" (1). Hotchkis & Wiley Capital does not provide viewpoint protections for its employees (2)(3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. **High Risk**

Hotchkis & Wiley Capital supports ESG and DEI within its business practices (1)(2). The company's CEO, Scott McBride, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (3)(4). Otherwise, there are no publicly known cases of Hotchkis & Wiley Capital using its reputation to advance ideological causes or policies (5).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **Lower Risk**

Hotchkis & Wiley Capital has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. **N/A**

Hotchkis & Wiley Capital does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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