



Hotchkis & Wiley Capital Management

Locations: California (HQ)

Industries: Diversified Financials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Hotchkis & Wiley does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. The company supports ESG within its business practices and its CEO signed the CEO Action for Diversity & Inclusion pledge, committing to bias education training in the workplace. However, it does not discriminate against religious organizations in its charitable giving and has not used its reputation or corporate funds for ideological purposes. For these reasons, Hotchkis & Wiley receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

1)(2). However, the company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Hotchkis & Wiley Capital does not discriminate against religious organizations in its charitable giving. The company involved a religious high school in its community service (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Hotchkis & Wiley does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

Hotchkis & Wiley's CEO Scott McBride signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1). Hotchkis & Wiley Capital supports ESG and has "voted in favor of shareholder proposals that encourage ESG related improvements, including items related to employment diversity, global warming,

etc.” (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Hotchkis & Wiley has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Hotchkis & Wiley does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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