

Kayne Anderson ISC

Locations: California (HQ)
Industries: Diversified Financials

RISK LEVEL:



Medium Risk

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DESCRIPTION:

Kayne Anderson is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Kayne Anderson occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Kayne Anderson integrates ESG into its business practices because "ESG integration goes hand in hand with good business" (1). The company is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (2)(3). However, the company has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (4).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Kayne Anderson does not discriminate against charitable organizations based on views or beliefs. The company focuses direct giving on education, mentorship, and career-oriented initiatives. It matches employee donations to religious organizations (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Kayne Anderson offers DEI training to its employees (1). Kayne Anderson does not publish a nondiscrimination policy (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. **High Risk**

Kayne Anderson is committed to net zero carbon emissions by 2040. It supports DEI within its business practices and promotes it within its "spheres of influence." The company conducted a two-day training program on systemic racism and implemented "a learning management system that provides DE&I-related micro-learnings and on-demand training for all employees for one year" (1). Kayne Anderson is a signatory of the Institutional Limited Partners Association's Diversity in Action Initiative, committing itself to specific actions that advance DEI within the governance and policies of the organization and the private equity industry more broadly (2)(3)(4). Kayne Anderson supports DEI within its business practices, employing a DEI Council (5).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **Medium Risk**

Kayne Anderson donated \$45,000 to Planting Pride Delray in 2019 (1). Otherwise, it has not used corporate funds to advance ideological causes, organizations, or policies (2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. **N/A**

Kayne Anderson does not operate a PAC and has not reported on its lobbying at this time (1)(2)(3).

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