



Needham & Co.

Locations: New York (HQ)

Industries: Diversified Financials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Needham & Co. does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company does not discriminate against religious organizations in its charitable giving and has not used its reputation or corporate funds for ideological purposes. For these reasons, Needham & Co. receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Needham & Co. has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Needham & Co. likely does not discriminate against religious organizations in its charitable giving. The company has helped fund scholarships for families impacted by 9/11 and nurses during the 2020 pandemic (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Needham & Co. does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Needham & Co has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Needham & Co. has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Needham & Co. does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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