



Westwood Holdings

Subsidiaries: Salient
 Locations: Texas (HQ)
 Industries: Diversified Financials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Westwood Holdings does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Westwood Holdings does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Westwood integrates ESG into all of its business practices. It claims to be “committed to the successful integration and promotion of ESG at both the corporate level and investment level” (1). The company is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (2)(3). However, the company has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Westwood does not discriminate against charitable organizations based on views or beliefs (1)(2). The company does not discriminate against religious organizations in its employee matching. However, it will only match donations to religious organizations that provide non-sectarian services (3).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Westwood does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Westwood is a signatory of the United Nations Principles for Responsible Investment. This initiative aligns investment decisions with ESG and broad societal objectives (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Westwood has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Westwood does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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