



## Wingstop

Locations: Texas (HQ)

Industries: Food Beverage and Tobacco

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

Wingstop, a restaurant chain, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Its CEO signed the CEO Action for Diversity & Inclusion pledge and implements unconscious bias training for its team members. Wingstop frequently uses its reputation to support LGBTQ Pride. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its corporate funds for ideological purposes. For these reasons, Wingstop receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Wingstop has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1)(2).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Wingstop does not appear to discriminate against charitable organizations based on views or beliefs. It has donated to religious organizations such as the Walther Christian Academy (1)(2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Wingstop does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Wingstop's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1). The company implements unconscious bias training for its corporate team members and regularly supports LGBTQ Pride (2)(3)(4).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Wingstop has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Wingstop does not operate a PAC or engage in lobbying at this time (1)(2).*

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