



Wingstop

Locations: Texas (HQ)

Industries: Food Beverage and Tobacco



DESCRIPTION:

Wingstop, a restaurant chain, does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Its CEO signed the CEO Action for Diversity & Inclusion pledge and implements unconscious bias training for its team members. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its corporate funds for ideological purposes. For these reasons, Wingstop receives a Lower Risk rating.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Wingstop has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1)(2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Wingstop does not appear to discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

High Risk

Wingstop does not provide viewpoint protections for its employees ($\underline{1}$). The company implements unconscious bias training for its corporate team members ($\underline{2}$).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Medium Risk

Wingstop's former CEO, Charlie Morrison, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1)(2).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Wingstop has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

N/A

Wingstop does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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