

**KBR**

Locations: Texas (HQ)

Industries: Commercial and Professional Services

**RISK LEVEL:****Lower Risk****DESCRIPTION:**

KBR does not provide its employees with protections against viewpoint discrimination. However, KBR has not publicly terminated business relationships based on views or beliefs. KBR does not use its corporate reputation or funds to support ideological organizations or policies. For these reasons, KBR receives a Lower Risk rating.

**Corporate Weaponization**

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*KBR received a score of 20 on the Corporate Equality Index (1)(2). KBR has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **N/A**

*KBR does not publish charitable giving guidelines.*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*KBR does not publish a nondiscrimination policy (1).*

**Corporate Governance and Public Policy**

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Lower Risk**

*KBR does not use its corporate image to involve itself in politics (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*KBR does not use corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*KBR has not used its PAC donations for ideological purposes [\(1\)](#)[\(2\)](#).*

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