


Altair

Locations: Michigan (HQ)

Industries: Software and Services

RISK LEVEL:

Lower Risk
DESCRIPTION:

Altair does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company hosted an LGBTQ Pride celebration. However, it has not used its corporate funds for ideological purposes. For these reasons, Altair receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Altair has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **N/A**

Altair does not publish charitable giving guidelines (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Altair does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Altair hosted an "Embracing Diversity: LGBTQ+" event in celebration of Pride Month (1). Otherwise, it has not supported ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Altair has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Altair does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#).

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