



**DESCRIPTION:**

Wasatch does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company integrates ESG into all of its business practices and is a signatory of the United Nations Principles for Responsible Investment. However, it has not used its corporate funds for ideological purposes. For these reasons, Wasatch receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Wasatch integrates ESG into all of its business practices. ESG is “integrated into the investment due diligence process” (1). The company is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (2)(3). However, Wasatch has not publicly terminated business relationships based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A**

*Wasatch does not publish charitable giving guidelines (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk**

*Wasatch does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk**

*Wasatch is a signatory of the UN Principles for Responsible Investment (1). Otherwise, it has not supported ideological causes or policies (2)(3).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Wasatch has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Wasatch does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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