



Tyson Foods

Locations: Arkansas (HQ)
Industries: Food Beverage and Tobacco

RISK LEVEL:



Medium Risk

DESCRIPTION:

Tyson Foods vets vendors according to LGBTQ policies and does not provide its employees with protections against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. The company covers the cost of "medically necessary transition-related care" for its employees and their children. Tyson Foods pledged \$5 million to BLM and related causes and supports the Equality Act. For these reasons, Tyson Foods receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Tyson Foods The company received a score of 90 on the Corporate Equality Index from the Human Rights Campaign. Among other commitments, this means Tyson Foods has a written policy to vet vendors according to LGBTQ policies [1](#)/[2](#).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Tyson Foods does not discriminate against religious organizations in its charitable giving. Tyson Foods invests "only in strategic partners that focus on providing food access, and immigration and refugee support/resettlement services at scale [1](#)."

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Tyson Foods does not protect its employees from viewpoint discrimination [1](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Tyson Foods has signed an open letter supporting the Equality Act [12](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

[1](#)(~~23~~)(4).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Tyson Foods has not used its PAC donations for ideological purposes ([1](#)).

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