



Industries: Energy



DESCRIPTION:

SolarEdge does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, SolarEdge does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

SolarEdge has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

SolarEdge does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "advancing renewable energy for environmental community value, strengthening STEM education/encouraging youth innovation, and enhancing diverse populations" (<u>1</u>).

Employment policies fail to protect against viewpoint or other discrimination and/or are Medium Risk ideological in nature.

SolarEdge protects its employees against viewpoint discrimination (<u>1</u>). However, the company provides diversity and inclusion training for all of its employees and management (<u>2</u>).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of Lower Risk expression.

SolarEdge has not supported ideological causes or policies (<u>1</u>).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

SolarEdge has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business Lower Risk purposes.

SolarEdge does not operate a PAC at this time and has not reported on its lobbying $(\underline{1})(\underline{2})(\underline{3})$.

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