

Payden & Rygel

Locations: California (HQ)

Industries: Diversified Financials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Payden & Rygel Investment Management does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices. Payden & Rygel prioritizes diversity in its recruitment, hiring, and promotion. The company is a member of GFANZ and ClimateAction100+. However, it does not discriminate against religious organizations in its charitable giving and has not used its corporate funds for ideological purposes. For these reasons, Payden & Rygel receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Payden & Rygel is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (1)(2). The company prioritizes diversity in its recruitment, hiring, and promotion (3). However, Payden & Rygel has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Payden & Rygel does not discriminate against religious organizations in its charitable giving (1). It sponsored an event for The Salvation Army, which is a faith-based organization (2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Payden & Rygel does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Payden & Rygel is a member of the Net Zero Asset Managers Initiative and Climate Action 100+ (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Payden & Rygel has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Payden & Rygel does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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