

# Penn Capital Management Company

Locations: Pennsylvania (HQ)

Industries: Diversified Financials

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Penn Capital Management Company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Penn Capital does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Penn Capital has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs [\(1\)](#).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Penn Capital does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "educating high school girls in investing and financial literacy, as well as fighting discrimination against Jewish people" [\(1\)](#).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Medium Risk

*Penn Capital does not publish a nondiscrimination policy [\(1\)](#).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Medium Risk

*Penn Capital is a signatory to the CFA Institute's Diversity, Equity, and Inclusion Code, indicating its support of DEI in its recruitment, hiring, onboarding, and promotions. Furthermore, the company pledges to integrate DEI into its policies, promote DEI in the*

investment industry, and provide regular reporting on its DEI metrics to the CFA Institute [\(1\)](#)[\(2\)](#)[\(3\)](#)[\(4\)](#).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Penn Capital is a corporate sponsor of the Walk Against Hate in support of the Anti-Defamation League [\(1\)](#). Otherwise, it has not used corporate funds to advance ideological causes, organizations, or policies [\(2\)](#).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Penn Capital does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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