

## **Executive Summary: Analysis of Federal Grants to U.S. Government Contractors Based on Corporate Bias Ratings**

### **Overview**

1792 Exchange has conducted an extensive evaluation of the top [100 U.S. government contractors](#), as listed by [SAM.gov for FY23](#), that combined have received over \$431 billion in federal contract awards and more than 39 million procurement actions.

Despite receiving a combined \$265 billion in federal grants or contracts, 36 have earned a label of "High Risk" according to 1792's [Corporate Bias Ratings](#). Those carrying the label of "High Risk" or "Medium Risk" are likely to be maintaining diversity, equity, and inclusion (DEI) and gender policies that may conflict with Executive Orders [14168](#) and [14173](#), signed by President Donald J. Trump in January 2025.

According to publicly available information, these companies have engaged in politicized diversity, equity, and inclusion (DEI) initiatives that often include executive compensation schemes linked to diversity targets and the creation of employee affinity groups, race-conscious training programs, or gender policies that prioritize identity categories over merit, biological realities, and political neutrality.

1792 Exchange's data is a resource for regulators, lawmakers, and watchdogs to scrutinize whether public funds are being directed toward companies that may now stand in violation of federal mandates.

1792 invites all companies on this list to submit corrections to this data if they have made changes to their policies and provide information on how they have or will adjust their operations to comply with Executive Orders 14168 and 14173.

### **Federal Grant Allocation by [Risk](#)**

- **High-Risk Contractors:** 36 companies have been identified as High Risk, collectively receiving approximately \$265 billion in federal contracts.
- **Medium Risk Contractors:** 16 companies fall under the Medium Risk category, with total federal contracts valued at approximately \$77.5 billion.
- **Lower-Risk Contractors:** 46 companies are categorized as Lower Risk, having received approximately \$88 billion in federal contracts.

## DEI Behaviors Among High-Risk Companies

High Risk companies have demonstrated a pattern of engaging in DEI practices that prioritize ideological conformity over merit-based considerations. These practices include:

- Implementing recruiting, hiring, promotion, and board composition policies based on race, gender, or sexual orientation.
- Requiring employees to participate in training sessions on contentious subjects like gender identity and critical race theory.
- Requiring vendors and suppliers to adhere to specific DEI policies that may discriminate against those with differing viewpoints or those from less diverse geographic regions.
- Aligning corporate governance on philanthropy and marketing strategies with progressive social agendas and discriminating against organizations with conservative views on family.

## Key Takeaways

- [Lockheed Martin Corporation](#) has received over \$70 billion in federal contracts while actively promoting DEI initiatives, including a three-day “[White Men’s Caucus](#)” in 2020 for white male executives to ruminate on their “privilege.”
- RTX Corporation (Raytheon), recipient of \$31 billion in federal contracts, reportedly incorporates critical race theory into mandatory employee training programs and has [pledged](#) to pursue race- and gender-based targets for leadership positions.

- [The Boeing Company](#) has been awarded approximately \$24 billion in federal contracts and mandates employee training on gender identity and sexual orientation. Between 2022 and 2025, [Boeing](#)'s executive compensation plan devalued the weight of product and employee safety in its operational performance metrics, in order to include diversity, equity, and inclusion as a consideration.
- [Northrop Grumman Corporation](#) has received over \$19 billion in federal contracts while enforcing DEI policies that include diversity quotas in hiring and promotions.
- [General Dynamics Corp](#), with federal contracts exceeding \$26 billion, requires vendors to comply with specific DEI standards, potentially excluding those with traditional viewpoints.
- [Microsoft](#)'s Research PhD Fellowship restricted applicants based on race, limiting the number of White and Asian Applicants.
- Several High Risk companies have pledged support to the CEO Action for Diversity & Inclusion, which includes a commitment to promote DEI often through race-based recruiting and promotion.
- Participation in the Corporate Equality Index is prevalent among High Risk contractors, which means they recruit employees based on sexual identity issues, allow biological males to use women's facilities, and provide healthcare benefits that include controversial sex change procedures for employees and their children.