

## Executive Summary: 1792 Exchange Federal Contractors Database (2024)

1792 Exchange has launched the second version of its [Federal Contractors Database](#), a comprehensive resource analyzing the United States government's top 100 contractors. The database tracks key information for each contractor, including its Corporate Bias Rating, publicly documented Diversity, Equity, and Inclusion (DEI) commitments, total number of procurement actions, and total dollars obligated. This updated database from recently released 2024 contractor data provides shareholders, procurement officials, corporate leaders, and the public with a clearer understanding of whether federal contracting dollars are flowing to companies maintaining politicized policies that may conflict with evolving federal priorities.

According to 1792 Exchange's review, the top 100 federal contractors in the database account for more than **\$424 billion in federal contract awards** and nearly **69 million procurement actions**. Using 1792 Exchange's proprietary [Corporate Bias Ratings](#), these contractors are categorized according to the degree to which their publicly documented policies, practices, and affiliations indicate support for politicized DEI initiatives and related ideological commitments.

- **High-Risk Contractors:** 33 companies have been identified as High Risk, collectively receiving approximately \$248 billion in federal contracts.
- **Medium Risk Contractors:** 19 companies fall under the Medium Risk category, with total federal contracts valued at approximately \$77 billion.
- **Lower-Risk Contractors:** 46 companies are categorized as Lower Risk, having received approximately \$98 billion in federal contracts.

This resource is timely given the changing legal and regulatory landscape for federal contractors. 1792 Exchange is providing this information to help companies assess their policies in light of Executive Orders [14151](#), [14168](#), and [14173](#), as well as other federal actions aimed at restoring merit-based standards and eliminating unlawful discrimination. Last year's executive summary emphasized that contractors maintaining DEI and gender-related policies could face increasing tension with the Administration's directives. That concern has become more immediate as federal agencies and enforcement authorities continue to scrutinize employment practices, contracting relationships, and federally connected programs through the lens of equal treatment under the law.

In July 2025, the Department of Justice released [Guidance for Recipients of Federal Funding](#) to ensure that federal contractors were not engaging in unlawful discrimination. In February 2026, the EEOC released a [Reminder Letter to the Fortune 500 Regarding Title VII Compliance Related to DEI Initiatives](#) to remind corporate leaders of their obligations under [Title VII](#) of the Civil Rights Act. These developments also communicated the administration's commitment to use all statutory tools to fulfill the Commission's mission to prevent discrimination on the basis of race or sex in corporate America.

Many federal contractors have revised portions of their policies but have not publicly explained the reasoning, scope, or whether additional changes are underway. 1792 Exchange encourages companies to clearly communicate policy changes so investors, regulators, contracting officials, and employees can understand the company's reasoning and future direction and assess its compliance trajectory.

Furthermore, many public-facing statements have been incomplete, inconsistently communicated, or limited to the most visible elements of DEI infrastructure. As a result, companies may remain exposed through less obvious practices such as executive compensation incentives tied to diversity metrics, race- or sex-based employee resource groups, supplier diversity requirements, preferred affiliations with ideological organizations such as the Human Rights Campaign (HRC), or other systems that continue to prioritize identity over merit.

This database helps highlight the difference between surface-level changes and deeper policy neutrality. Renaming an office, removing a webpage, or eliminating a single controversial program signal progress, but do not reflect comprehensive reform. Stakeholders want to know that a company has reoriented all of its policies and operations toward neutrality, nondiscrimination, and merit-based opportunity. 1792 Exchange's Federal Contractors Database helps answer that question by centralizing information from corporate reports, government-disclosed data, and other sources to provide a clearer picture of whether contractors' operations align with current legal and policy expectations.

1792 Exchange invites companies included in the database to submit corrections, updates, or clarifications if their policies or practices have changed. Because the database relies on publicly documented information, companies that have made reforms but not communicated them clearly have an opportunity to improve the accuracy of the public record.

1792 Exchange also offers pro bono, confidential meetings for companies seeking help evaluating their current policies and identifying practical steps to depoliticize their operations. These conversations are designed to help corporate leaders reduce risk, improve transparency, and align internal policies with a merit-based framework. For many companies, the challenge is recognizing how DEI-related commitments may still be embedded in internal systems and external partnerships. 1792 Exchange aims to help companies identify those issues and move toward durable neutrality.

**For corrections to this information or for confidential, pro bono help moving back to neutral, please contact us at [corporate.engagement@1792exchange.com](mailto:corporate.engagement@1792exchange.com).**