



GRANT APPLICATION GUIDELINES FOR NON-PROFIT ORGANIZATIONS

The Perrigo Company Charitable Foundation is a private, non-profit organization wholly funded by Perrigo Company plc. The Foundation's mission is to provide financial support to nonprofit organizations that promote our commitment to enhance the health, well-being and education of individuals and families in communities in which Perrigo operates.

Mission Statement:

To provide financial support to non-profit organizations that promote our commitment to enhancing the health, well-being and education of individuals and families in the communities in which Perrigo operates.

Vision Statement:

To help improve and positively impact communities by improving access to quality health services, creating educational opportunities, and supporting the needs of the under-served.

Applying to the Foundation for funding

Before applying for a grant, please review this entire document to ensure your program or project fits with these guidelines.

General Guidelines

To be considered for a grant an organization must:

- Complete the Grant Application Form
- Have current nonprofit charity status from your country's government entity
- Address at least one of our grantmaking priorities
- Be able to track results
- Be located within or near proximity to the communities in which Perrigo operates or a significant number of our employees reside

The Foundation will not review more than one application per year (any 12-rolling month period) from a single organization.

Funding is not available for:

- Projects that directly influence or advance our company's business, including purchase, utilization, prescribing, formulary position, pricing, reimbursement, referral or recommendation of or payment for its products
- Political organizations or campaigns
- Fraternal or labor organizations
- Organizations or groups for which funds requested are used for religious purposes and activities
- Unrestricted general operating support
- Clinical research, trials or studies
- Meetings or conferences that are continuing education for working professionals
- Table sponsorships, fundraising Gala events
- Individuals and for-profit organizations

Application Deadlines

The Perrigo Company Charitable Foundation board makes funding decisions during Board meetings held on a quarterly basis. Application acceptance dates and corresponding Board meetings are posted below and are subject to change without notice. **Funding requests are typically determined within 45 business days of the application deadline.**

Applications Accepted	Board Meetings
November 1 – January 31	March
February 1 – April 30	June
May 1 – July 31	September
August 1 – October 31	December

Questions?

Email perrigofoundation@perrigo.com or call 269-686-1840

Grant Application Form approved by Perrigo Company Charitable Foundation Board of Directors on 9/14/2023

PERRIGO FOUNDATION GRANTMAKING FRAMEWORK

Leadership Areas	Grantmaking Priority Focus our funding strategies for purposeful grantmaking	Outcomes results for which funds were granted
Health & Self-care	Local nonprofit healthcare organizations Improve healthcare in the community by providing program stability and capacity building for key community agencies, and through support of related projects and programs. This includes, but is not limited to: ➤ Supporting local nonprofits to improve quality and accessibility of health services ➤ Increase of quality mental health services, especially for children and families	➤ Increase in quality affordable health services
	Health/Self-care Access & Education ➤ Healthcare education, especially for children and families ➤ Supporting preventative and proactive wellness initiatives	➤ Improved access to quality healthcare ➤ Health and wellness education and prevention services
Education	Scholarships Reduce post-secondary schooling costs and support local students to advance their education who may not normally be able to afford it	➤ Scholarships for first generation and low-income students, primary focus with a STEM education emphasis
	Talent Development and Job Readiness Ensure local access to programs supporting development of necessary skills, exposure to career paths, motivation and confidence to be successful ➤ K-12 Education access ➤ Job skills and employability ➤ Career exposure ➤ Literacy ➤ Social development	➤ Improved high school graduation rates, employment rates, advanced education ➤ Reduce under-employed or unskilled adults ➤ Break the cycle of poverty ➤ Increase access to skilled trades education ➤ Develop healthy emotional and social skills in children and teens
	STEM Education ➤ Advancing STEM curriculum/resources in the classroom ➤ Encourage interest/engagement in STEM related careers	➤ Increase rates of STEM success and advanced schooling
Community Engagement & Well-Being	Supporting the Underserved ➤ Ensure access to basic human necessities such as ▪ Food, Housing, Safety and Security ▪ End of life support ▪ Access to needed services	➤ Increased access to essential needs for the underserved/vulnerable populations (special needs, kids, economically disadvantaged, elderly)
	Product Support and Disaster Relief Leverage Perrigo's wide array of healthcare products to satisfy needs and promote quality of life, both locally and globally.	➤ Disaster relief ➤ Local food banks
	Community Engagement Leverage Perrigo's employee time and talent to take part in local nonprofit volunteer opportunities	➤ Perrigo employee volunteerism and community engagement



Charitable Foundation
& Corporate Giving

Perrigo Charitable Giving Application Form

Date			
Registered Nonprofit Name			
Nonprofit Number			
Mailing Address			
Summary of Main Goal(s)			
Name of Program, Project, or Activity requiring grant funds			
Program Category	☐ Health/Self-care ☐ Education ☐ Community Well-Being		
Brief Description of Project, Program, or Activity			
Amount Requested			
Total Program Costs			
Geographical Area Served:	☐ Australia-Perth ☐ Austria-Feldkirchen Belgium: ☐ Nazareth ☐ Wevelgem France: ☐ Chatillon ☐ Saint Malo ☐ Germany-Herrenberg ☐ Greece-Athens ☐ Ireland-Dublin ☐ Italy-Rome ☐ Netherlands-Rotterdam ☐ Poland-Warsaw ☐ Portugal-Porto Salvo ☐ Spain-Sant Cugat del valles ☐ Sweden-Kista ☐ Turkey-Kadikoy ☐ Ukraine-Kyiv United Kingdom: ☐ Barnsley ☐ Braunton ☐ London ☐ United States-New York (Bronx) ☐ United States-Ohio (Miami) ☐ United States-Vermont (Franklin) ☐ United States-Virginia (Orange) ☐ United States-Wisconsin (Eau Claire) United States-Michigan: ☐ Allegan County ☐ Kent County ☐ Ottawa County		
List any prior support from Perrigo (year, amount)			
Contact person, title, and telephone number			
Signature of Organization's Director			
Printed Name			

Email completed application to perrigofoundation@perrigo.com



Please provide the following information in the order listed.

- 1) Description of Project/Program: Describe the program and its objectives. Briefly explain why your agency is requesting this grant, what outcomes you hope to achieve.
- 2) Need: Substantiate the need for the program. Describe the geographical area(s) and specific population or communities impacted by the project. Explain the community issue that this funding will benefit or address. Acknowledge similar existing projects or agencies, if any, and explain how your agency or proposal differs, and what efforts will be made to work cooperatively.
- 3) Population Served: Describe the population(s) primarily served by this program including the approximate number of people served. Share any known demographics of the primary populations served, if available, such as Black/African American, Latino/a/x, LGBTQ+, Veterans, people with disabilities, etc. How are members of your target population involved in defining the problem and planning the program?
- 4) Diversity statement: Provide the requesting organization's statement or position on the topic of diversity, equity, and inclusion, if available.
- 5) Evaluation: Describe the evaluation plan and methodology to monitor and evaluate the outcomes or impact of the project. Briefly explain past program results.
- 6) Budget: Use the attached Project/Program Budget Format. Please include information to explain and justify all expense items funding is requested for. In the event we are unable to meet your full request, please indicate priority items in the proposed grant.
- 7) Other Sources of Funding: List amounts requested of other foundations, corporations, and other funding sources for this same project or program.



GRANT BUDGET FORMAT

Below is a listing of standard budget items (line items below can be changed to match your organization's needs). Please provide the program/project budget in this format for which you are applying for.

PROJECT/PROGRAM Expenses:

	Amount requested	Total project expenses
Salaries		
Insurance		
Travel		
Equipment		
Supplies		
Telephone and Fax		
Postage and Delivery		
Rent		
Utilities		
Maintenance		
Marketing		
Other (specify)		
Total Column Amounts		

PROJECT/PROGRAM Revenue:

	Committed	Pending
Grants/Contracts/Contributions		
Local Government		
National Government		
Foundations (itemize)		
Corporations (itemize)		
Individuals		
Earned Income		
Events		
Publications and Products		
Membership Income		
In-Kind Support		
Other (specify)		
Total Revenue		

In the event we are unable to meet your full grant request, please indicate * priority items.

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