



Allianz

Diversified Financials

RISK LEVEL:



Lower Risk

DESCRIPTION:

There are no publicly known cases of Allianz firing employees or canceling contracts due to religious or political beliefs, although it does not protect employees from viewpoint discrimination. The company has pledged to vet vendors according to their LGBTQ policies but does business with clients of all persuasions. Allianz does not use its power or funds to advance ideological causes. For these reasons, Allianz receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Allianz received a score of 100 on the Corporate Equality Index from the Human Rights Campaign. Among other requirements, this means the company has pledged to vet vendors based on LGBTQ policies (1). There are no publicly known cases of employees or clients being fired for religious or political beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Allianz will not donate to "sectarian religious purposes (e.g., religious instruction, proselytizing)" or "denominational religious purposes" but does not prohibit grants to faith-based charities (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Allianz does not protect employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

Allianz hosts Pride Month events, but the company does not externally promote LGBTQ ideas or other ideological agendas (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Allianz does not donate to ideological groups hostile to freedom of expression (1).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Allianz's PAC donates in a bipartisan manner and has not been used for ideological purposes (1).

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