

AIRBUS

Airbus

Capital Goods

RISK LEVEL:



Lower Risk

DESCRIPTION:

Airbus has not publicly fired employees or canceled contracts due to religious or political beliefs, although it does vet suppliers according to its LGBT protections. Although Airbus has signed a letter supporting the Equality Act, it has not used its corporate reputation in other ways to advance ideological agendas. The company has not weaponized its PAC or donated to ideological groups hostile to freedom of expression. For these reasons, Airbus receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Airbus received a score of 100 on the Corporate Equality Index from the Human Rights Campaign. Among other requirements, this means the company has pledged to vet vendors based on LGBTQ policies (1). Airbus has not publicly canceled any contracts or fired employees due to religious or political beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Airbus' charitable giving is limited to groups supporting environmental health, youth education, and disaster relief. It does not discriminate against faith-based charities (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Airbus does not protect employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Airbus has signed an open letter in support of the Equality Act (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Airbus does not donate to any ideological organizations (1)(2).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Airbus' PAC donates in a bipartisan manner and has not supported ideological PACs (1).

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