



## O'Reilly Auto Parts

Locations: Missouri (HQ)

Industries: Automobiles and Components

RISK LEVEL:



Lower Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/oreilly-auto-parts/>

### DESCRIPTION:

O'Reilly Auto Parts does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. O'Reilly Auto Parts does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*O'Reilly has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Medium Risk**

*O'Reilly charitable giving guidelines require that organizations abide by its nondiscrimination policy, including on the basis of sexual orientation and gender identity, thereby excluding some religious charities. It will only give to religious organizations that provide non-sectarian services (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*O'Reilly does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*O'Reilly supports DEI within its business practices, employing a DEI Officer (1). O'Reilly Auto Parts is committed to net zero emissions by 2050 (2). Otherwise, O'Reilly has not supported ideological causes or policies (3).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*O'Reilly Auto Parts has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*O'Reilly does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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