

**DESCRIPTION:**

Roper Technologies provides viewpoint protections for employees, and the company has not terminated business relationships due to views or beliefs. However, the company has committed to internal ESG practices and DEI advocacy, signing the OneTen pledge and holding unconscious bias training. The company's CEO is a member of the Business Roundtable but has not supported ideological initiatives. Roper donates to ideological causes and organizations. For these reasons, Roper Technologies receives a Medium Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*Roper Technologies has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs. Roper Technologies requires its suppliers to adopt LGBTQ non-discrimination policies (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **N/A**

*Roper Technologies does not document any charitable giving guidelines on its website at this time.*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **Lower Risk**

*Roper Technologies provides viewpoint protections for employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **High Risk**

*Roper Technologies has committed to public advocacy for LGBTQ causes. Its subsidiary, Deltek, incorporates gender pronouns in email signatures (1). Roper Technologies is a founding member of OneTen, which has a mission to spread DEI in corporate America, and Roper's CEO is on OneTen's Board of Directors (2)(3). Roper Technologies "actively integrates DEI principles into the best*

practice procedures for hiring, developing, and engaging our employees" (3). Roper Technologies holds employee DEI trainings such as transgender inclusivity, unconscious bias, microaggressions, and being an inclusive leader (4). Roper Technologies and its subsidiaries incorporate ESG into all of its business practices (5). The company's CEO is a member of the Business Roundtable but has not supported ideological initiatives (6).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Roper Technologies has donated to the Black Lives Matter movement and related causes (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Roper Technologies does not operate a PAC at this time.*

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