



Albertsons

Food and Staples Retailing

RISK LEVEL:



Medium Risk

DESCRIPTION:

Albertsons has not terminated business relationships due to religious or political beliefs. It does lack viewpoint protections for employees. Albertsons also endorsed the Equality Act. It has not funded ideological organizations hostile to freedom of expression, but it did fund a children's drag show. Albertsons has pledged to vet vendors for their pro-LGBTQ policies, but it does not discriminate against faith-based charities. For these reasons, Albertsons receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Albertsons The company received a score of 90 on the Corporate Equality Index from the Human Rights Campaign. Among other requirements, this means Albertsons has pledged to vet vendors based on LGBTQ policies (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Albertsons encourages the use of its Charitable Community Giving Card Program to fundraise for local churches, schools, and nonprofits (1). Albertsons' primary method of charitable giving is through food banks and other hunger relief organizations, which do include religious groups (2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Albertsons' nondiscrimination hiring policy does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Albertsons signed an open letter in support of the Equality Act (1). Albertsons also denounced state legislative efforts to reform their

own voting processes, saying that they make it “harder to vote, and that can disproportionately impact women and people of color” (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Albertsons donates to a variety of different charitable causes, including \$5 million to nonprofits seeking racial justice, none of which are ideologically driven (1)(2). Albertson’s also funded the Boise Pride event, which featured drag shows with children as young as 11 years old included (3).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Albertsons does not currently have an operating PAC for political contributions. Note: Albertsons is the parent company of Safeway, which contributes without ideological bias (1)(2).

The contents of this website and related resources (collectively, the “materials”) are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023