



Albertsons

Subsidiaries: Acme Markets, Carrs Safeway, Haggen, Jewel-Osco, Kings, Pavillions, Plated, Randalls, Safeway, Shaw's and Star Market, Tom Thumb, United Supermarkets, Vons, Safeway
 Locations: Idaho (HQ)
 Industries: Food and Staples Retailing

RISK LEVEL:



Medium Risk

DESCRIPTION:

Albertsons often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Albertsons occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Albertsons received a score of 45 on the 2025 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). However, Albertsons has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Albertsons' HRC 2025 CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (1)(2). Albertsons does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "local churches, schools, and nonprofits" (3)(4).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Albertsons' does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

High Risk

Albertsons signed an open letter endorsing the Equality Act, a contentious proposal to amend the 1964 Civil Rights Act by adding sexual orientation and so-called gender identity as protected categories. The legislation would, among other implications, grant biological men access to women-only spaces such as sports teams and public restrooms, and compel healthcare providers to deliver sex-denying healthcare (1). The company also denounced state legislative efforts to reform the voting processes, saying that they make it "harder to vote, and that can disproportionately impact women and people of color" (2). CEO Vivek Sankaran is a member of the Business Roundtable, which supports stakeholder capitalism over traditional shareholder obligations (3). The company supports ESG within its business practices (4)(5). Albertsons hosted "Leading with Inclusion" workshops (6). The company's CEO, Vivek Sankaran, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (7)(8).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

High Risk

Albertsons' HRC 2025 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders (1)(2). Albertsons donates to a variety of different charitable causes, including \$5 million to nonprofits seeking racial justice, none of which are ideologically driven (3)(4)(5). The company also funded the Boise Pride event, which featured drag shows with children as young as 11 years old (6). Albertsons is a partner of the HRC's Foundation (7).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

Lower Risk

Albertsons has not used its PAC donations for ideological purposes and has not reported on its lobbying (1)(2)(3).

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