



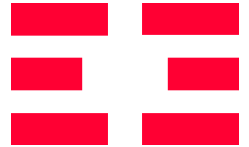
Delta Air Lines

Subsidiaries: Delta Express

Locations: Georgia (HQ)

Industries: Transportation

RISK LEVEL:



High Risk

DESCRIPTION:

Delta allegedly kicked passengers off a flight for voicing support for Trump on their way home after the January 6th protest, though the company claims this was for the safety and security of its operations. Delta vets vendors according to LGBTQ policies and does not provide viewpoint protections for its employees. Delta terminated an NRA discount program due to gun control policy and supports the Equality Act. The company is a corporate partner of the National LGBT Chamber of Commerce (NGLCC) and has spoken out in opposition of Georgia's election security bill and Trump administration-era immigration policy. For these reasons, Delta Air Lines receives a High Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **High Risk**

Delta allegedly kicked passengers off a flight for voicing support for Trump following the January 6th protest. Delta claims all actions were taken for the "safety and security of [its] operations" (1). Delta received a score of 35 recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (2)(3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **High Risk**

Delta does not discriminate against charitable organizations based on views or beliefs. The company focuses on funding organizations that support, education, global health and wellness, and armed forces and veterans (1)(2). The company's HRC CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (3)(4).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Delta Air Lines does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

Delta supports the Equality Act and in 2021 it's CEO publicly praised Georgia's voting integrity legislation, only to walk back his statement after receiving extensive criticism from advocacy groups. Bastian later released a statement saying that "the final bill is unacceptable and does not match Delta's values" (1)(2). The company's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (3). Bastian is a member of the Business Roundtable but has not supported ideological initiatives (45).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Delta is a corporate partner of the National LGBT Chamber of Commerce (NGLCC) and terminated its discount program for NRA members due to gun control activism (1)(2).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Delta has not used its PAC donations or lobbied for ideological purposes (1)(2)(3).

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