



# Air Products

Materials

RISK LEVEL:



Medium Risk

## DESCRIPTION:

Air Products has not terminated business relationships due to religious or political beliefs, though it vets suppliers according to LGBTQ policies. It has supported the Equality Act and donated to local organizations supporting LGBTQ inclusion. Air Products does not protect employees from viewpoint discrimination. For these reasons, Air Products receives a "Medium Risk" rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*Air Products received a score of 100 on the Corporate Equality Index from the Human Rights Campaign. Among other requirements, this means the company has pledged to vet vendors based on LGBTQ policies (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Air Products matches gifts to accredited colleges/universities in the United States, tax-exempt organizations "established for the academic improvement of specific colleges and universities" located inside or outside the U.S., and nonprofit arts and cultural groups engaged in a wide variety of community activities (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Air Products does not protect its employees against viewpoint discrimination (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Medium Risk**

*Air Products advocates for the Equality Act (1). Its CEO has signed the CEO Action for Diversity & Inclusion pledge (2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

[1](#)).

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**Uses corporate political contributions for ideological, non-business purposes.**

**Lower Risk**

*Air Products has not used its PAC for ideological purposes [\(1\)](#).*

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