XX-XY Athletics

Locations: Colorado (HQ)
Industries: Consumer Durables and Apparel

RISK LEVEL:

Lower Risk

DESCRIPTION:

XX-XY Athletics is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. XX-XY Athletics does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

XX-XY Athletics has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

XX-XY Athletics does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are: protecting women's sports, empowering female athletes to speak out, and preserving sex-based rights in athletics (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. **Medium Risk**

XX-XY Athletics does not publish a nondiscrimination policy (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. **Lower Risk**

XX-XY Athletics has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **Lower Risk**

XX-XY Athletics has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. **N/A**

XX-XY Athletics does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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