



Xometry, Inc.

Subsidiaries: Thomas Publishing Company, Thomas Industrial Network, Inc., Thomas Marketing Services, Inc., Thomas Global Register, LLC, Tarkmommas European Publishing Co, Inc., Tarkpapas European Publishing Co, Inc., Product Information Network, Inc., ThomComp, Inc., Thomas International Publishing Company, Inc., Incom/TIPCo Inc., Thomas Integrated Marketing Group

Locations: Maryland (HQ)

Industries: Software and Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Xometry, Inc. is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, the company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Xometry has not canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Xometry does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Xometry offers DEI training to its employees (1). The company does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Xometry supports DEI within its business practices. From its 2024 Annual Report: "We drive diversity and inclusion forward through programs, investments and initiatives" (1). The company supports ESG within its business practices. From its 2022 Annual Report: "In addition, we incorporate elements of environmental, social and governance ("ESG") practices into our marketplace by offering buyers the ability to purchase carbon credits to offset the carbon used to make their parts" (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Xometry has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Xometry does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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