



Yamazaki Mazak Corporation (Mazak) RISK LEVEL:

Locations: Japan (HQ)
Industries: Capital Goods



Lower Risk

DESCRIPTION:

Mazak, a Japanese machine tool builder, does not provide its employees with protections against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. The company does not discriminate against charitable organizations based on views or beliefs and has not used its reputation or corporate dollars for ideological purposes. For these reasons, Mazak receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Mazak has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Mazak does not discriminate against charitable organizations based on views or beliefs. The Mazak Foundation exists to advance the machine industry by providing grants to individuals, universities, and research institutions [\(1\)](#)[\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Mazak does not protect its employees against viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Mazak has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Mazak has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Mazak does not have a PAC or engage in lobbying at this time (1)(2).

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