



Eagle Materials Inc.

Locations: Texas (HQ)

Industries: Materials

RISK LEVEL:



Lower Risk

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DESCRIPTION:

Eagle Materials does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Eagle Materials does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Eagle Materials has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1). The company integrates ESG into all of its business practices. From its 2023 Annual Report: "Management submits quarterly progress reports to the Board, and ESG is a regular topic of discussion at every quarterly Board meeting. Compensation for key executives is linked, in part, to the achievement of specific ESG goals. In 2022, over half of our Chief Executive Officer's annual bonus was related to the advancement of the Company's ESG priorities" (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Eagle Materials does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Eagle Materials does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

Eagle Materials is committed to net zero emissions by 2050 (1). Otherwise, Eagle Materials has not supported ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Eagle Materials has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Eagle Materials does not operate a PAC and has not reported on its lobbying at this time (1)(2)(3).

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