

La Colombe Coffee Roasters

Locations: Pennsylvania (HQ)

Industries: Food Beverage and Tobacco

RISK LEVEL:



Medium Risk

DESCRIPTION:

La Colombe Coffee Roasters does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. However, the company has integrated ESG into its business practices, including extensive legislative advocacy and donations to organizations such as ACLU and Planned Parenthood. La Colombe's CEO signed the CEOs for Gun Safety. The company provides a benefits package for employees which covers travel/lodging costs for an abortion. La Colombe is a member of the "Don't Ban Equality" business coalition. The company denounced various states' legislative efforts to protect election integrity and security. However, it has not discriminated against charitable organizations based on views or beliefs. For these reasons, La Colombe receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

La Colombe Coffee Roasters has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs. La Colombe Coffee Roasters integrates ESG into its business practices (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

La Colombe Coffee Roasters does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

La Colombe Coffee Roasters does not publish a non-discrimination policy at this time (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

La Colombe Coffee Roasters has advocated for Pride by offering Pride-themed cups at cafes for Pride Month (1). La Colombe Coffee Roasters integrates ESG into its business practices (2). La Colombe CEO Todd Carmichael has spoken publicly on his various policy stances, denouncing a Republican tax bill and advocating for a minimum wage increase at the height of the national debate surrounding the issue (3)(4). La Colombe Coffee Roasters participated in the #StopHateForProfit movement on Facebook (5). La Colombe has joined the Civic Alliance, which advocates against state-level election integrity legislation (6). The company (789).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

La Colombe Coffee Roasters provides a benefits package for employees which covers travel/lodging costs for an abortion (1). The company funds the ACLU, Planned Parenthood, and Everytown for Gun Safety (2)(3). La Colombe is a big donor to the ACLU Women's Rights Project, which engages in pro-abortion advocacy (4).

Uses corporate political contributions for ideological, non-business purposes.

N/A

La Colombe does not operate a PAC at this time (1)(2).

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