



Ace Hardware

Locations: Illinois (HQ)

Industries: Retailing, Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

DESCRIPTION:

Ace Hardware does not provide viewpoint protections for its employees, though the company has not publicly terminated business relationships due to views or beliefs. Ace Hardware has not promoted ideological causes or funded ideological groups hostile to freedom of expression. For these reasons, Ace Hardware receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Ace Hardware has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Ace Hardware does not discriminate against religious organizations in its charitable giving (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Ace Hardware does not provide protections against viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Ace Hardware has not promoted ideological causes.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Ace Hardware has not funded ideological groups hostile to freedom of expression.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Ace Hardware does not have a PAC.

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