



## Y Combinator

Locations: California (HQ)
Industries: Diversified Financials



## **DESCRIPTION:**

Y Combinator, a venture capital firm and startup accelerator, does not publish a nondiscrimination policy. However, it has not publicly canceled business relationships based on views or beliefs. Y Combinator has funded over 45 startup companies that are focused on achieving net-zero emissions. Otherwise, there are no publicly known cases of Y Combinator using its reputation or corporate funds to advance ideological causes, organizations, or policies. For these reasons, Y Combinator receives a Lower Risk rating.

## **Corporate Weaponization**

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Y Combinator has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

N/A

Y Combinator does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

**Medium Risk** 

Y Combinator does not publish a nondiscrimination policy (1).

## Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Lower Risk

Y Combinator's former president, Geoff Ralston, is a signatory to CEOs for Gun Safety (1). Otherwise, there are no publicly known cases of Y Combinator using its reputation to advance ideological causes or policies (2)(3).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Medium Risk of expression.

Y Combinator has funded over 45 startup companies that are focused on achieving net-zero emissions  $(\underline{1})(\underline{2})(\underline{3})$ . Otherwise, there are no publicly known cases of Y Combinator using corporate funds to advance ideological causes, organizations, or policies  $(\underline{4})$ .

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

N/A

Y Combinator does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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