



Fidelity Investments

Locations: Massachusetts (HQ)
Industries: Diversified Financials

RISK LEVEL:



Medium Risk

DESCRIPTION:

Fidelity funds the Southern Poverty Law Center (SPLC) and the ACLU. The company supports and funds multiple LGBTQ organizations. Customers have alleged that Fidelity denied donations to religious charities through its donor advised funds after pressure from the SPLC. Fidelity Investments fails to provide viewpoint protections for employees. For these reasons, Fidelity Investments receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

There are no public accounts of Fidelity terminating business relationships based on beliefs or viewpoints.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

First-hand accounts describe Fidelity Charitable allegedly preventing donations through donor-advised funds to religious nonprofits based on the SPLC's "Hate Group" list. However, Fidelity does not discriminate against religious charities by written policy (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Fidelity lacks viewpoint protections for employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Fidelity has committed to multiple acts of public advocacy for LGBTQ issues (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Fidelity's charitable organization donates to the Southern Poverty Law Center (SPLC) and the American Civil Liberties Union (ACLU), both of which have been hostile to freedom of expression and religious liberty (1) (2). Fidelity is a brass sponsor of Out & Equal and a corporate partner of the National LGBT Chamber of Commerce (3)(4).

Uses corporate political contributions for ideological, non-business purposes.**Lower Risk**

Fidelity has not used its PAC donations for ideological purposes (1).

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